

# STATE OF WISCONSIN

SENATE CHAIR  
MARK MILLER

317 East, State Capitol  
P.O. Box 7882  
Madison, WI 53707-7882  
Phone: (608) 266-9170



ASSEMBLY CHAIR  
MARK POCAN

309 East, State Capitol  
P.O. Box 8952  
Madison, WI 53708-8952  
Phone: (608) 266-8570

## JOINT COMMITTEE ON FINANCE

### MEMORANDUM

To: Members  
Joint Committee on Finance

From: Senator Mark Miller  
Representative Mark Pocan

Date: January 19, 2010

Re: Report on the Conduct of the Marquette University School of  
Dentistry.

Attached is a report on the conduct of the Marquette University School of Dentistry from the University of Marquette, pursuant to s. 13.105, Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

MM:MP;jm



**MARQUETTE**  
UNIVERSITY

January 7, 2010

The Honorable Jim Doyle  
Governor of the State of Wisconsin  
State Capitol  
Madison, Wisconsin 53702

The Honorable Mark Miller  
Co-Chair, Joint Committee on Finance  
P.O. Box 7882  
Madison, Wisconsin 53707-7882

✓ The Honorable Marc Pocan  
Co-Chair, Joint Committee on Finance  
P.O. Box 8953  
Madison, Wisconsin 53708

Dear Governor Doyle, Senator Miller, and Representative Pocan:

Pursuant to §13.105, Wisconsin Statutes, attached are copies of statistical, financial and policy materials required for biennial reporting on the conduct of the Marquette University School of Dentistry.

The report covers the 2005-2007 biennium as required.

We would be pleased to provide additional background should you so desire.

Best wishes on your many responsibilities.

Sincerely,

Rana H. Altenburg  
Vice President

RHA:db  
Attachment

cc: State Auditor Janice Mueller

**(1) NUMBER OF FACULTY POSITIONS AT THE SCHOOL OF DENTISTRY**

<u>YEAR</u>	<u>FULL-TIME*</u>	<u>PART-TIME**</u>	<u>TOTAL</u>
2006	53	25.7	78.7
2007	56	27.2	83.2

\* Full-time includes faculty in the following faculty categories: regular, adjunct, participating and administrators with faculty rank.

\*\* Does not include non-salaried faculty. FTE = Full-Time Equivalent

The above data reflects information supplied (from the School of Dentistry) to the American Dental Education Association (ADEA) for its annual faculty surveys.

**SUPPORT STAFF**

<u>YEAR</u>	<u>FULL-TIME</u>	<u>PART-TIME</u>	<u>TOTAL</u>
2006	86	11	97
2007	87	11	98

This information (support staff) was provided by the Associate Dean for Finance and Administration.

**(2) AVERAGE FACULTY SALARIES COMPARED TO NATIONAL AVERAGES**

**Fiscal 2006**

<u>Category</u>	<u>ADEA*</u>	<u>Marquette**</u>	<u>Number</u>
ADMINISTRATIVE			
Dean	258,835	208,000	1
Associate Dean	152,678	128,600	4
Clinic Director	111,220	100,250	1
Other Admin. Title	89,993	80,600	5
CLINICAL SCIENCES			
Professor	110,606	158,520	1
Associate Professor	84,617	102,060	10
Assistant Professor	75,111	95,469	21
Other Rank/Title	42,279	44,941	8
BEHAVIORAL SCIENCES			
Associate Professor	86,710	96,420	1
RESEARCH			
Research Associate		76,100	1

Salary levels reflect the need to compete with market pressure; therefore, we have a large range of salaries and a higher mean especially at the Assistant Professor level.

\*Information was gathered from the American Dental Education Faculty Salary Survey

\*\*Salary converted to 10 half days (5 days) per week – Salaries **do not** include fringe benefits

(2) AVERAGE FACULTY SALARIES COMPARED TO NATIONAL AVERAGES

Fiscal 2007

<u>Category</u>	<u>ADEA*</u>	<u>Marquette**</u>	<u>Number</u>
ADMINISTRATIVE			
Dean		214,400	1
Associate Dean		124,083	3
Clinic Director		104,250	1
Other Admin. Title		89,166	3
CLINICAL SCIENCES			
Professor		134,087	3
Associate Professor		113,562	10
Assistant Professor		91,511	27
Other Rank/Title		48,183	7
BEHAVIORAL SCIENCES			
Associate Professor		100,500	1

\*No Comparison information is currently available from the ADEA

\*\*Salary converted to 10 half days (5 days) per week – Salaries **do not** include fringe benefits

**(3) COSTS PER DENTAL STUDENT**

Cost Per Dental Student

<u>Year</u>	<u>Amount</u>	<u>Annual Expenditures</u>	<u>Enrollment</u>
2006	\$74,093	\$23,561,600	318
2007	\$79,774	\$25,448,000	319

Note: Total cost per dental student exceeds dental tuition.

2005/6 dental tuition was \$29,550 for Wisconsin resident dental students  
2005/6 dental tuition was \$38,300 for non-resident dental students

2006/7 dental tuition was \$31,080 for Wisconsin resident dental students  
2006/7 dental tuition was \$39,830 for non-resident dental students

The above information was provided by the Associate Dean for Finance and Administration.

**(4) STUDENT-FACULTY RATIOS OF THE SCHOOL OF DENTISTRY**

Ratio of Total Dental Enrollment to Total Clinical Faculty

<u>Year</u>	<u>DDS Enrollment</u>	<u>Advanced Education Enrollment</u>	<u>Total Clinical Faculty</u>	<u>Total Enrollment Faculty Ratio</u>
2006	318	26	53.5	6.42
2007	319	26	56.2	6.13

The above information was gathered from School of Dentistry records.

**(5) PLACEMENT OF GRADUATES OF THE DENTAL PROGRAM AND THEIR RATE OF RETENTION IN THIS STATE**

**2006**

	<u>Wisconsin</u>	<u>Out of State</u>
Residency at Enrollment	40	40
Residency after Graduation*	18	34 (28 unknown)

**2007**

	<u>Wisconsin</u>	<u>Out of State</u>
Residency at Enrollment	39	41
Residency after Graduation*	24	28 (28 unknown)

\*The information provided on the residency status after graduation of each class will not be completely accurate. Most graduates have either entered general practice residencies or specialty programs and are unsure of the state in which they will eventually practice.

Historically, 70% of those who enrolled at MUSOD as Wisconsin residents remain in the state to practice while only 10% of non-residents remain in the State to practice. From 1997 to 2007, 80.3% of the Wisconsin residents enrolled at MUSOD remained in the State to practice and 12.8 % of the non-residents remained in the State to practice.

The above information at enrollment was provided by the Office of Admissions, School of Dentistry.



**(6) MINORITY STUDENT RECRUITMENT POLICIES AND PROGRAMS**

Minority Student Admission Data by Year

**2005-06**

Number of Applications	2650
Minority Student Applications	851
Minority Freshmen Enrolled	12

Minority Student Admission Data by Year

**2006-07**

Number of Applications	2955
Minority Student Applications	958
Minority Freshmen Enrolled	13

The above information was gathered from the Office of Diversity, School of Dentistry.

**(6) MINORITY STUDENT RECRUITMENT POLICIES AND PROGRAMS**

**Policy Statement**  
**Office of Diversity**

Marquette University Dental School is committed to improve educational and professional career opportunities in dentistry for financial/economical and educational disadvantaged students. Toward this goal, the school will provide publicity of career opportunities for prospective students; actively recruit qualified individuals; and provide a range of supportive services for those currently enrolled at the School of Dentistry.

Disadvantaged student is a term set forth within the guidelines of the Health Careers Opportunity Program (HCOP) of the United States Department of Health and Human Services. The School of Dentistry is a participant in the HCOP Program. In keeping with the program guidelines the target populations are students who are educationally (to include first generation college students) and financially/economically disadvantaged. The Office of Diversity and HCOP staff addresses issues as they related to the fulfillment of the programs' purpose.

So that the purpose may be fulfilled in assisting disadvantaged students to enter and graduate from MUSoD certain things are necessary, they include:

- Programming and outreach on a local, regional and national level.
- Facilitating entry of disadvantaged students into the Dental School whereby enabling an increase to diversity enrollment.
- Assisting in the transition from pre-professional to the professional phase by providing a Pre-Enrollment Summer Program (PESP) that introduces the student to the first year of the dental curriculum.
- Providing academic support, advisement, counseling, and collaborating with other units to assist all students while enrolled.

The above information was provided by the Office of Diversity, School of Dentistry.